JANNET SECURITY SERVICES		Environmental Management Practice	
JSP - Jannet Security Practices Integrated Management System		Controlled Doc Number	JSP-026
		Version	1
		Effective From	02/02/2026
Approved By	Malik Sheraz - Managing Director	Review Date	01/02/2027

1. Purpose

The purpose of this Practice is to define how Jannet Security Services Ltd manages its environmental responsibilities, minimises environmental impact and promotes sustainable working practices across all operations.

The Company is committed to protecting the environment, preventing pollution and complying with applicable environmental legislation and regulatory obligations.

This Practice supports the Company's Integrated Management System (IMS) and aligns with ISO 14001 principles, environmental legislation and SIA Approved Contractor Scheme (ACS) expectations.

2. Scope & Application

This Practice applies to all Company operations, including:

- Security guarding services
- Key holding and alarm response
- Mobile patrol services
- Canine (K9) operations
- Event security and stewarding
- Office and administrative functions

It applies to all employees, agency workers, subcontractors and suppliers where relevant.

- This Practice covers:
- Environmental aspects and impacts
- Waste management
- Resource consumption
- Vehicle emissions
- Energy use
- Pollution prevention
- Sustainable procurements

3. Roles & Responsibilities

Managing Director

- Provides strategic leadership and commitment to environmental management
- Approves this Practice and environmental objectives
- Ensures adequate resources are available
- Reviews environmental performance through management review

Operations Director

- Responsible for operational implementation of environmental controls
- Ensures environmental considerations are applied in service delivery
- Monitors fuel use, vehicle management and site-related impacts
- Escalates significant environmental issues to the Managing Director

Managers & Supervisors

- Implement this Practice within their areas of responsibility
- Ensure environmental risks are identified and controlled
- Promote environmentally responsible behaviours
- Report environmental incidents or concerns

Employees & Operatives

- Follow environmental procedures and controls
- Dispose of waste appropriately
- Use resources responsibly
- Report environmental hazards, spills or concerns immediately

4. How This Practice Operates

Environmental management is achieved through a structured approach, including:

Environmental Aspects & Impacts

- Identification of environmental aspects associated with Company activities
- Assessment of potential impacts
- Implementation of proportionate control measures

Waste Management

- Segregation and responsible disposal of waste
- Compliance with waste transfer requirements
- Secure disposal of confidential waste in line with Company procedures

Energy & Resource Management

- Monitoring of fuel usage through vehicle mileage logs
- Encouraging reduction of unnecessary vehicle idling
- Responsible use of electricity, water and office consumables

Pollution Prevention

- Safe storage and handling of any fuels or hazardous substances
- Immediate reporting and management of spills or environmental incidents
- Controls to prevent contamination of land, air or water

Sustainable Procurement

- Consideration of environmental performance when selecting suppliers
- Encouragement of environmentally responsible supply chains
- Environmental performance is monitored through KPI analysis and management review processes.

5. Compliance & Standards

This Practice supports compliance with, where applicable:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations
- Duty of Care requirements for waste
- ISO 14001 Environmental Management System principles
- SIA Approved Contractor Scheme (ACS)

6. Records & Evidence

The implementation of this Practice is evidenced through controlled records, including but not limited to:

- Legal & Regulatory Register (JSC-003)
- Risk Assessment Records (JSC-019)
- Vehicle Mileage Logs (JSC-027)
- Equipment & Asset Register (JSC-030)
- Supplier Audit Records (JSC-038)
- Performance Monitoring & KPI Records (JSC-042)

7. Related Practices & Documents

This Practice should be read in conjunction with:

- JSP-002, Quality Management Practice
- JSP-007, Risk Management Practice
- JSP-027, Waste & Recycling Practice
- JSP-028, Green Procurement Practice

8. Review & Continual Improvement

This Practice is reviewed at planned intervals or following changes in legislation, operational requirements, audit findings or identified concerns.

Opportunities for improvement are identified through feedback, management review and risk assessment, with actions tracked to completion.