JANNET SECURITY SERVICES		Health & Safety Policy Statement	
JSP - Jannet Security Practices Integrated Management System		Controlled Doc Number	JSP-018a
		Version	1
		Effective From	01/05/2026
Approved By	Malik Sheraz - Managing Director	Review Date	01/02/2027

1. Statement of Intent

Jannet Security Services Ltd is committed to providing and maintaining a safe and healthy working environment for all employees, workers, contractors, clients, visitors and members of the public who may be affected by our activities.

The Company recognises its duties under the Health and Safety at Work etc. Act 1974 and all other applicable health and safety legislation. We are committed to preventing injury and ill health, eliminating or reducing workplace risks so far as is reasonably practicable, and continually improving our health and safety performance.

To achieve this commitment, Jannet Security Services Ltd will:

- Provide safe systems of work and suitable working conditions.
- Identify hazards and assess risks associated with our activities.
- Implement appropriate control measures to prevent accidents, injuries and work-related ill health.
- Provide suitable information, instruction, training and supervision to employees and others working on our behalf.
- Consult with employees and, where applicable, workforce representatives on matters affecting health and safety.
- Promote a positive safety culture in which all personnel understand and fulfil their health and safety responsibilities.
- Ensure competent health and safety advice is available to support compliance and continual improvement.
- Monitor health and safety performance through inspections, audits, incident investigations and management review.
- Provide adequate resources to support effective health and safety management.
- Comply with all applicable legal, regulatory and contractual requirements.

This Policy Statement applies to all Company operations and shall be reviewed periodically to ensure it remains suitable, adequate and effective.

Signed By: **Malik Sheraz**	Signature: 
Position: **Managing Director**	
Date: 10-06-2026	

2. Organisation & Responsibilities

Health and safety responsibilities within Jannet Security Services Ltd are allocated as follows:

Managing Director

- Has overall responsibility for health and safety within the Company.
- Ensures adequate resources are available to implement this Policy.
- Reviews health and safety performance and supports continual improvement.

Operations Director

- Supports implementation of health and safety arrangements across operational activities.
- Ensures risks are assessed and appropriate controls are maintained.

Health & Safety Manager / Competent Advisor

- Provides competent health and safety advice and guidance.
- Supports audits, inspections, workforce consultation, incident investigations and continual improvement activities.

Managers & Supervisors

- Implement Company health and safety procedures.
- Monitor compliance and ensure safe working practices are followed.

Employees & Operatives

- Take reasonable care of their own health and safety and that of others.
- Follow Company procedures, training and instructions.
- Report hazards, incidents and unsafe conditions without delay.

3. Health & Safety Arrangements

Jannet Security Services Ltd maintains arrangements to support effective health and safety management, including:

- Risk assessment and control measures.
- Training and competence management.
- Accident, incident and near miss reporting.
- Emergency preparedness and first aid provision.
- Workforce consultation and employee engagement.
- Contractor and subcontractor management.
- Monitoring, audit and continual improvement activities.

Detailed health and safety arrangements, procedures and supporting records are contained within JSP-018 Health, Safety & Welfare Practice and associated controlled documents forming part of the Company's Integrated Management System.