JANNET SECURITY SERVICES		Safeguarding Children Practice	
JSP - Jannet Security Practices Integrated Management System		Controlled Doc Number	JSP-016
		Version	1
		Effective From	02/02/2026
Approved By	Malik Sheraz - Managing Director	Review Date	01/02/2027

1. Purpose

The purpose of this Practice is to define how Jannet Security Services Ltd safeguards children and young people from harm while delivering its services.

The Company recognises its responsibility to protect children and is committed to ensuring that appropriate safeguards are in place to prevent abuse, neglect or exploitation.

This Practice supports the Company's Integrated Management System (IMS) and aligns with safeguarding legislation, ISO standards and SIA Approved Contractor Scheme (ACS) expectations.

2. Scope & Application

This Practice applies to all employees, workers, agency staff, subcontractors and suppliers who may come into contact with children during the course of their duties.

It applies to all Company activities, including but not limited to:

- Event security and stewarding
- Public-facing security operations
- Sites or environments where children may be present

3. Roles & Responsibilities

Managing Director

- Provides strategic leadership and overall accountability for safeguarding within the Company
- Approves this Practice and ensures compliance with safeguarding legislation
- Ensures adequate resources and support arrangements are in place

Operations Director

- Responsible for the operational implementation of safeguarding controls across all service delivery functions
- Ensures safeguarding awareness and reporting arrangements are applied within control room and field operations
- Escalates serious safeguarding concerns to the Managing Director and, where required, relevant authorities

Managers & Supervisors

- Ensure staff understand their safeguarding responsibilities
- Promote vigilance and professional conduct
- Act promptly on safeguarding concerns or disclosures
- Follow reporting and escalation procedures

Employees & Operatives

- Remain vigilant to safeguarding risks
- Maintain professional boundaries at all times
- Report safeguarding concerns immediately and without delay

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4. How This Practice Operates

The Company safeguards children by:

- Ensuring staff are suitable for their roles through recruitment, vetting and screening
- Providing appropriate safeguarding awareness and training
- Maintaining professional boundaries at all times
- Encouraging prompt reporting of safeguarding concerns
- Cooperating with relevant authorities and clients where required

Staff must never ignore or attempt to investigate safeguarding concerns themselves.

5. Compliance & Standards

This Practice supports compliance with, where applicable:

- Children Act 1989 and Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Working Together to Safeguard Children guidance
- SIA Approved Contractor Scheme (ACS)
- ISO 9001, ISO 14001 and ISO 45001 requirements

6. Records & Evidence

The implementation of this Practice is evidenced through controlled records, including but not limited to:

- Recruitment Records (JSC-008)
- Vetting & Screening Records (JSC-009)
- Training Records (JSC-011)
- Incident & Concern Records (JSC-022)
- Policy Acknowledgement Records (JSC-011f)

7. Related Practices & Documents

This Practice should be read in conjunction with:

- JSP-002, Quality Management Practice
- JSP-015, Equality, Diversity & Inclusion Practice
- JSP-017, Safeguarding Adults at Risk Practice
- JSP-021, Incident & Accident Management Practice

8. Review & Continual Improvement

This Practice is reviewed at planned intervals or following changes in legislation, operational activities, incidents, audit findings or safeguarding concerns.

Improvements are identified through reviews, audits, feedback and incident analysis, with actions tracked to completion.